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Media Contact: Margaret Fritsch
(414) 270-3000, ext. 232
mfritsch@blmpr.com

FEI to Present at Workplace Violence Prevention Symposium
Addressing ideological beliefs and mental health to keep workplaces safe

March 1, 2018, Milwaukee, Wis. — FEI Behavioral Health, a social enterprise with a 35-year history and a leader in workforce resilience from workplace violence prevention and crisis management to EAP and organizational development, will present sessions at the upcoming Business & Legal Resources (BLR) Workplace Violence Prevention Symposium running March 6-7, 2018 in Savannah, Ga.

FEI Business Solutions Engineer Raquelle Solon will participate in the panel discussion, ***“Political Protests, Evangelization, and Intolerance: When Conflicting Ideological Beliefs Can Lead to Workplace Violence,”*** on March 6 at 11:40 a.m. EST. Solon will be joined by Dethra Giles, ExecuPrep; Jim Sawyer, CHS-IV, CPP, Seattle Children’s Hospital; and Donna Clark-Love, Consultant.

Panelists will discuss how employers can respect varying political, religious and socio-economic views of employees while limiting speech and other conduct that could escalate to violence in the workplace. The session will examine incidents where extreme views played a role in an attacker’s violent acts. Experts will discuss how to identify signs of violent behavior and legal implications for monitoring and responding to threats.

Solon will also be presenting the workshop, ***“Creating a Culture of Respect, Inclusiveness, and Support for Employees’ Mental Health: Employee Assistance Programs, Workforce Training, and More,”*** on March 7 at 8:00 a.m. EST.

This session will discuss the positive impact employee assistance programs (EAP) can have on managing employee stress, anxiety, and other mental health issues, that if left unaddressed, could lead to potential violence in the workplace. Participants will learn how to effectively promote and encourage the use of EAP, recognize signs of employee emotional or mental health issues and design workplace culture to promote healthful work-life balances for employees.

Solon is responsible for helping organizations determine and implement a holistic crisis management system. She also is responsible for the delivery of workplace violence prevention, leadership development, and crisis management trainings, and is experienced in reviewing current training and policies and procedures to identify gaps and work with clients towards a solution. Solon was named “Woman of the Year” for 2012-2013 by the National Association of Professional Women.

To learn more about the Workplace Violence Prevention Symposium or FEI’s presentation, visit <http://live.blr.com/event/workplace-violence-prevention-symposium/>.

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FEI has a 35-year history in enhancing workforce resiliency by offering a full spectrum of solutions, from EAP and organizational development to workplace violence prevention and crisis management. One of the most successful

social enterprises in America, FEI was created by the Alliance for Strong Families and Communities, a national network of social sector organizations working to achieve its vision of healthy and equitable society. Visit www.feinet.com for additional information.